# **MONTCLAIR PUBLIC SCHOOLS**



# **MONTCLAIR, NEW JERSEY**

# PUBLIC BOARD MEETING HELD ON

MONDAY, FEBRUARY 27, 2017 AT 6:30 PM GEORGE INNESS ANNEX ATRIUM 141 PARK STREET, MONTCLAIR, NEW JERSEY

# MINUTES OF THE PUBLIC BOARD MEETING HELD MONDAY, FEBRUARY 27, 2017 AT 6:30 PM GEORGE INNESS ANNEX ATRIUM 141 PARK STREET, MONTCLAIR, NEW JERSEY

#### A. STATEMENTS

- 1. Meeting Notice
- B. RESOLUTION FOR EXECUTIVE SESSION at 6:30 pm

### Eve Robinson moved to approve the following resolution

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

$\boxtimes$	a matter rendered confidential by federal or state law;
	material the disclosure of which constitutes an unwarranted invasion of individual privacy;
$\boxtimes$	a collective bargaining agreement and/or negotiations related to it;
	any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting

matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

# Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	X			
Jevon Caldwell-Gross	Х			
Laura Hertzog	Х			

Joseph Kavesh	X		
Anne Mernin	X		
Eve Robinson	X		
Franklin Turner	х		

- C. EXECUTIVE SESSION
- D. RETURN TO OPEN SESSION at 7:35 pm
- E. STATEMENTS
  - 1. Meeting Notice
- F. THE PLEDGE OF ALLEGIANCE
- G. ROLL CALL

	PRESENT	ABSENT
Jessica de Koninck	х	
Jevon Caldwell-Gross	х	
Laura Hertzog	X	
Joseph Kavesh	X	
Anne Mernin	X	Left at 8:10 pm
Eve Robinson	X	
Franklin Turner	X	

Staff Members	
Members of the Public	30
Members of the Press	2

- H. SUPERINTENDENT'S OFFICE
- I. SEARCH UPDATE
- J. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

### K. MINUTES

# Joe Kavesh moved to approve the following minutes

- 1. Board hearing held on January 23, 2017
- 2. Special session held on February 3, 2017
- 3. Special session held on February 6, 2017

4. Board workshop held on February 8, 2017

## Seconded by Franklin Turner and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	Х		February 8	
Laura Hertzog	Х			
Joseph Kavesh	Х			
Anne Mernin				х
Eve Robinson	Х			
Franklin Turner	Х			

### L. DEPARTMENT OF CURRICULUM AND INSTRUCTION

# Franklin Turner moved to approve the following resolution

1. Resolution Re: Approval of School Field Trips

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

### **NOW, THEREFORE, BE IT RESOLVED** THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
4/27/2017	Bradford	K & 1	Cahill/Ehrmann/ Bailey/Metzinger/ Richardson/ Gismondi/ Barroquiero	Jenkinson Aquarium 300 Ocean Ave. Pt. Pleasant, NJ	\$15	Study of Ocean Life, Sorting and classifying animal groups, writing non-fiction	Yes 5.5hrs.
4/28/2017	Bradford	3	Evangelista, Laxamana, Macaluso	Van Vleck Garden 21 Van Vleck St. Montclair, NJ	\$15	Life Cycle of Butterflies (as apart of the science curriculum, we will be learning about insect & plant life cycles) Next Gen. Science Standards 3LS1,LS2,LS3,LS\$	Yes 3hrs.
6/13/2017	Bradford	ABA & 1 <sup>st</sup>	Gismondi/ Richardson, Barriquerro	Longstreet Farm 50 Longstreet Road Holmdel, NJ 07733	\$15	The trip provides students with a greater understanding of life, family also technology	Yes 5.5hrs.

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
5/24- 25/2017	Charles H. Bullock	5	LaVail	Fairview Lake YMCA Camp 1035 Fairview Lake Rd, Newton, NJ	\$15	To support our Environment Science magnet provide opportunities, that are shown to close the gap & enhance study of NJ	Yes 3hrs
2/9/2017	Buzz Aldrin	7 & 8	Scala/Gandhi	Georgian Ct. University 900 Lakewood Ave. Lakewood, NJ	\$0	College Lecture Demonstration.	Yes 6hrs.
2/9/2017	Buzz Aldrin	6-8	Gary,Drozd	Bellevue Theatre 260 Bellevue Ave, Montclair, NJ	\$12	As a part of African American History Month the students will go to see Hidden Figures	Yes 2.5hrs.
3/7/2017	Buzz Aldrin	6-8	Lawton	Middlesex County Collage 2600 Woodbridge Ave. Edison, NJ 08818	\$0	We qualified for State Tournament.	Yes 11hrs.
6/1/2017	Buzz Aldrin	6-8	Strauss	Calvary Temple 3436 Winchester Ave. & Dorney Park Allentown, Pa	\$50	To attend High Note Music Festival, performing before professional music adjudicators, at Nationally recognized event. Remainder of the time at Dorney Pk.	Yes 9.5hrs.
5/17/2017	Edgemont	1	Haggerty/Hart	MSU/Kasser Theater 1 Normal Avenue Montclair, NJ	\$13	Study of fiction and poetry. How do we respond to text, text to text /world connections.	Yes 3hrs.
5/17/2017	Edgemont	K	Olivi, Kenney	MSU/ Kasser Theater 1Normal Avenue Montclair, NJ	\$13	Watch Pete the Cat performance to follow up on in class book study.	Yes 2.5hrs.
2/4/2017	Hillside	4 & 5	D'Amico	St. Joseph University Hagen Arena Philadelphia, Pa.	\$0	<u>Drums of Thunder</u> : Halftime Performance for St. Joe's University.	Yes 6hrs.
2/7/2017	Hillside	4 & 5	D'Amico	Villanova University The Pavillion Philadelphia, Pa.	\$0	<b>Drums of Thunder:</b> Halftime Performance	Yes 6hrs.
2/8/2017	Hillside	4 & 5	D'Amico	Rockefeller Center 30 Rockefeller Center N.Y., N.Y.	\$0	<u>Drums of Thunder –</u> Opening performance of the Tonight Show	Yes 7hrs.
4/11/2017	Hillside	5	Eckardt, Brantner, Frank, Smith,	Meadowlands Environment Ctr.	\$20	Students will analyze the importance and effectiveness	Yes 5.5hrs.

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
			Bongiovanni, Hart, Tripuck	2 Dekorte Park Plaza Lyndhurst, NJ		of Salt Water marshes on the environment.	
Various Dates	Hillside	4 &5	Willis & Park	Various Sites see attached sheet	\$0	Community outreach and service; performance experience of historical musical theatre.	Yes Various Times
6/13/2017	Hillside	3	Siebert	Voyage of the Mimi 22 Magruder Road Fort Hancock, NJ	\$15	Marsh & Ocean Environments, water sheds, salt marshes, estuary, food webs, barrier beaches, waves, currents and tides shell identification	Yes 6hrs.
6/14/2017	Hillside	3	Siebert/Chung	LegoLand Discovery Center 39 Fitzgerald St. Yonkers, NY	\$15	Students will attend two workshops. 1- Spin in Gears, exploring gears and how they work. They will learn about concepts of effort and force. 2-What a Great Experience, students will write stories while literally building the characters and settings of their stories.	Yes 5hrs.
6/15/2017	Hillside	3	Gorcica/Schatzman	LegoLand Discovery Ctr. 39 Fitzgerald St. Yonkers, NY	\$15	Students will attend workshop "WHAT a Great Experience', write stories while building characters and setting. Standards- SL.CCR1, SL.CCR2. SL.CCR4, Sl.CCR6, L51C, LCCR1	Yes 5hrs.
5/24/2017	Glenfield	8	Kvetkus	Grounds for Sculpture 80 Scultptors Way Hamilton, NJ 08619	\$30	Guided tour of sculpture park & drawing activity for CI/Advanced 8 <sup>th</sup> Grade art students.	Yes 7hrs.
2/2017	MHS	9-12	Burroughs	NJ Bar Foundation One Constitution Square New Brunswick, NJ	\$25	Mock Trial Competition	Yes 7hrs.
2/24/2017	MHS	12	Manos/McLaughlin	Seton Hall- Diplomacy 400 S. Orange Ave. South Orange, NJ	\$0	Students from MHS CGI community will attend these mini presentations (UN and Social Justice dimensions)	Yes 4hrs.
3/9/2017	MHS	10-12	English/Sampson/ Weston	Rutgers School of Engineering 100 Sutphen Lane	\$0	Students tour the different Engineering labs.	Yes 5hrs.

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
				Piscataway, NJ			
3/10- 12/2017	MHS	9-12	Barouch/Yanette	Mount Olive H.S. 18 Corey Rd Flanders, NJ	\$40	Robotics Competition.	Yes 10hrs.
3/21/2017	MHS	9-12	Manse	Princeton University Princeton, NJ	\$0	Statewide Competition	Yes 7.5hrs.
3/24/2017	MHS	12	Freeman/Mancinelli	Seton Hall University- Diplomacy 400 S. Orange Ave. South Orange, NJ 07079	\$0	Students from MHS's CSJ small learning community will attend these mini presentations UN and social justice dimensions.	Yes 5hrs.
3/31/2017 & 4/2/2017	MHS	9-12	Barouch/Yanette	Montgomery Township H.S 1016 Route 601 Skillman, NJ 08558	\$40	Robotics competition	Yes 10hrs.
4/3/2017	MHS	10-12	Eckert	American Museum of National History	\$25	To connect the AP Bio curriculum to the natural world. Students will participate in an evolution lab.	Yes 7hrs.
4/5/2017	MHS	9-12	Barouch/Yanette	Lehigh University 124 Goodman Dr. Bethleheim, Pa.	\$275	Robotics Competition	Yes 12hrs.
4/7/2017	MHS	12	Manos/Freeman	Seton Hall University- Diplomacy 400 S. Orange Ave., S.O., NJ	\$0	Students from MHS CGI & CSJ Community will attend these mini presentations (UN and Social Justice dimensions)	Yes 3hrs.
4/25- 4/29/2017	MHS	9-12	Barouch/Yanette	St. Louis MO Robotics Competition 91 N. Broadway St. Louis, MO 63101	\$680	Robotics Competition	Yes 4 days
5/1/2017	MHS	10-12	Lubitz/Franco	Clairidge Theater 486 Bloomfield Avenue Montelair, NJ	\$0	Students will be able to see a MFF film that ties social studies, English and science together.	Yes 3.5hrs.
5/2/2017	MHS	10-12	Zepeda/Sampson	Clairidge Theater 486 Bloomfield Avenue Montclair, NJ	\$0	Students will be able to see a MFF film that ties social studies, English and science together.	Yes 3.5hrs.
3/7/2017	Nishuane	2	Wiedman, Covello, Martire, Hastings, Bragg, Wentzell, Garone, White, DePasquale	Hillside School Production 54 Orange Rd Montclair, NJ	\$0	Continue the magnet theme and to further expose our students to the arts and opportunities available to them at our sister school.	Yes 2.5hrs.

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
4/10/2014	Nishuane	K-2	Kolenovic/Wentzell	Montclair State University 1 Normal Avenue Montclair, NJ 07043	\$0	Physical Therapy/ Occupational Therapy activities to support IEP goals	Yes 6hrs.
5/2/2017	Nishuane	2	Covello	MSU Memorial Auditorium 1 Normal Ave Montclair, NJ	\$15	Standards: 2.RL.10, 2.RL.2, 2.RL.3, 2.RL.6, 2.RL.9, 2.RL.10	Yes 2.5hrs.
3/10/2017	Northeast	3	Frank	Montclair Art Museum 3 South Mountain Avenue Montclair, NJ	\$0	Students will explore the Native American exhibit then create a project based on the discussions in the gallery.	Yes 3hrs.
3/17/2017	Northeast	3	Checchetto, Ferguson	Montclair Art Museum 3 South Mountain Avenue Montclair, NJ	\$0	Student will explore the Native American exhibit then create a project based on the discussions in the gallery.	Yes 3hrs.
4/10/2017	Northeast	K-5	Alday/Villalobos	MSU Field Day 1 Normal Avenue Montclair, Nj	\$0	To help students develop and generalize gross motor skills, physical fitness and social skills with peers in the community.	Yes 4.5hrs.
5/2/2017	Northeast	4	Couden, Jecki, Viereck	Mayo Performing Art Center 100 South St. Morristown, NJ	\$13	We are studying the elements of a story, character setting plot, conflict or problem & solutions. They will use this story to examine the elements of a story.	Yes 3hrs.
6/2/2017	Northeast	5	Maher, McCann, Whang	Jeff Lake 34 Jefferson Lake Rd Stanhope, NJ	\$15	Social and Academic Celebration of Culminating activities for 5 <sup>th</sup> grade.	Yes 5.5hrs.
2/23/2017	Renaissance	6-7	Stafford	Leone's Restaurant 19 S. Park St. Montclair, NJ	\$0	Students will learn proper etiquette and socials skills while in the restaurant. They will learn how to order their own lunch.	Yes 2hrs.
2/24/2017	Renaissance	7 & 8	Bousel	Bergen Court & Community College 400 Paramus Road Paramus, NJ	\$50	Expose Students to a time not often studied in history.	Yes 5.5hrs.
6/15-6/16/17	Renaissance	7	Cullen/Khan/Garzon/ Thomas	Philadelphia Trip 525 Arch St. Phila, PA	\$200	Students travel to Philadelphia to visit major historical sites related to the Revolutionary War and the development of national government	Yes 2 days
4/10/2017	Watchung	K-2	Byron	Montclair State University 1 Normal Avenue. Montclair, NJ	\$0	A day for sensory regulation and social skills.	Yes 3hrs.
5/1/2017	Watchung	K	Olson, Schott, Amendola	Montclair State University Memorial Auditorium Hibben Place	\$14	Dragons Love Tacos and other stories: extension on language arts lessons.	Yes 2hrs.
6/6/2017	Watchung	K	Amendola. Schott. Olson	Turtle Back Zoo 560 Northfield Avenue	\$14	Our goal is for the children is to explore and learn about various types of animals.	Yes 5hrs.

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
3/8/17	Renaissance	7 & 8	Bousel	West Orange, NJ 07052 Georgian Court University 900 Lakewood Avenue Lakewood, NJ	\$50	A day to expose students to a scientific method used in our society.	Yes 6.5hrs.

**BE IT FINALLY RESOLVED** THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

#### Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	X			
Laura Hertzog	x			
Joseph Kavesh	Х			
Anne Mernin				x
Eve Robinson	Х			
Franklin Turner	X			

#### M. BUSINESS OFFICE

### Laura Hertzog moved to approve the following resolution

1. Resolution Re: Approval of Conference and Travel Requests

**WHEREAS**, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

**WHEREAS**, the travel must be directly related to the employee's or Board member's current responsibilities,

**NOW, THEREFORE, BE IT RESOLVED** that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

	CONFERENCE AND TRAVEL EXPENSES					
Conference	DATE	BOARD MEMBER/ EMPLOYEE	SCHOOL DEPT.	ESTIMATED COST	EDUCATIONAL <u>PURPOSE</u>	LOCATION
Google Boot Camp/ Bergen County ETTC	3/30-31/17	Valerie Hampton Christen Berman- Schiralli	Watchung	\$250.00 each	MFEE will pay 100% of the cost for this seminar on enhancing the school's technology magnet.	Paramus, NJ
NJCEC Spring 2017 Conference/C ouncil for Exceptional Children	3/13/17	Donna Kobza				
Effective IEP Development - LRE Decision Making Parts 1 & 2/ NJDOE	3/6/17	Elaine Rose Daniel Blodgett Dana Koplik Mirta Alsina Leanne Wombough Andrew Dimetrosky David Steinke	Glenfield Glenfield Hillside MHS	\$0 each	Required LRE settlement activity.	E. O., NJ
2017 NJAHPERD Annual Convention/ NJAHPERD	2/27 & 28/17	Justin Soccol Yvonne Shannon Eric Eder Sara Lipman	Glenfield Glenfield Nishuane Nishuane	\$0 each	This conference will teach innovative strategies to implement in class with an emphasis on lifetime sports, fitness, dance etc.	Long Branch, NJ
Essex County Student Art Exhibit/Art Educators of NJ	3/20/17	Catherine Kondreck	Glenfield	\$0		Newark, NJ
Annual Client Summit/ Transfinder	5/10-12/17	Christine Harris	СО	\$2059.50	This conference will enhance her understanding of the tools of Transfinder and improve the efficiency of the Transportation department.	Austin, TX

Effective IEP Development – LRE Decision Making Part 1 and Part 2/ NJDOE	3/7/17	Gabriele Mondo Elyse Hoffman Judy Tirador Ashley Zozzaro	Bullock	\$0	Required LRE settlement activity training.	E.O., NJ
Safe Schools Resource/ Security/ New Jersey Association of School Resource Training	3/13-17/17	Paul Morgan	MHS	\$350.00	This training will ensure that the district is up to date on best practices and procedures relating to dealing with law enforcement and school resource officers.	Monmouth, NJ
NJ K-12 Earth & Space Science/ NJSLS –S Peer Review Panel, Michael Heinz, NJDOE, NJESTA	3/22/17	Alyson Wasko	MHS	\$0	This is the second required day of a 2-day Peer Review panel of the new NJSLS-S standards for Eartha and Environmental Science, to identify lessons units and resources that exemplify the new standards for NJ teachers.	Trenton, NJ
NJ DECA/ NJ DECA	2/15/17	Ken Schnitzer	MHS	\$0	Monthly meeting of DECA advisors.	Paterson, NJ
NJCEC Spring 2017 Conference/ Council for Exceptional Children	3/13/17	Donna Kobza	Pupil Services	\$125.00	This conference will teach the NJDOE model of a multitiered system of support and how to improve achievement and post-secondary outcomes for all students	Mahwah, NJ
Dyslexia, Building New Neuropathwa ys to Master Visual and Auditory	2/27/17	Sade Henry	Edgemont			

Memory & More/ PESI						
Reasonable Suspicion – DER Training/ STS	2/10/17	Benjamin Selby	CO	\$44.00	This seminar will train him to be able to monitor bus drivers and aides with risky behaviors.	Trenton, NJ
GPAN 2017 Annual Educational Symposium/ GPANJ, Inc.	3/22-24/17	Wendy Hatchett Leonard Saponara Caroline Bogner	CO B & G	\$705.00 \$495.00 \$250.00	This conference will review governmental purchasing laws and updates.	Atlantic City, NJ
AOTA National Convention/ AOTA	3/30-31/17	Leah Block	DLC	\$0	There will be a variety of presentations on a variety of topics related to school based and pediatric occupational therapy.	Philadelphia, PA
Working With Students With Anxiety/ Chapel Hill Academy	2/17/17	Janet Leon Leah Block Badia Abdus- Salaam Vanessa Riccardelli Denise Roche	Renaissance DLC	\$0	This workshop will identify neurological and emotional causes of anxiety, interventions and strategies that can be utilized in the classroom and recommendations for working with students' parents.	Lincoln Park, NJ
Teacher Study/ Seton Hall	3/8/17	Harriet Parker	Glenfield	\$0	To enrich her study of culture.	S.O., NJ
Refugees: World War II and Now/ JCST – Seton Hall U.	3/8/17	Robin Alvarado	Edgemont	\$0	This conference will contribute to content area in Social Studies.	S.O., NJ
Understanding and Utilizing the McKinney Vento Homeless Education Act, Mobile	3/10/17	Felice Harrison- Crawford Nicole Frasier Janice Risimini Lamont Washington	со	\$0	This seminar will provide training as to the resources that are needed for our most at-risk population of	W.O., N.J

Response and	Sade Henry	students. Providing
Family Support	Jasmine Malloy	resources assists the
Organizations	·	district in addressing
As Advocacy		achievement gap
Tools in Our		issues.
Schools/		1330C3.
ERESC		

**BE IT FINALLY RESOLVED** that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

# Seconded by Joe Kavesh and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	Х			
Jevon Caldwell-Gross	X			
Laura Hertzog	X			
Joseph Kavesh	x			
Anne Mernin				X
Eve Robinson	Х			
Franklin Turner	х			

2. Resolution Re: Monthly Budget Reports and Bills and Claims

#### Laura Hertzog moved to approve the following resolution

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of February 2017 in the amount of \$3,713,909.71

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$9,000,000.00 for the month of February 2017.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of October 2016 and Treasurer's report for the month of December 2016.

## Seconded by Joe Kavesh and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	X			
Jevon Caldwell-Gross	Х			
Laura Hertzog	х			
Joseph Kavesh	Х			
Anne Mernin				х
Eve Robinson	Х			
Franklin Turner	X			

3. Resolution Re: Acceptance of Donation From Adobe Education

#### Laura Hertzog moved to approve the following resolution

WHEREAS,

ADOBE EDUCATION has generously donated software licenses to Buzz Aldrin Middle School, Hillside Elementary School, and Charles H. Bullock School as detailed below;

NOW THEREFORE BE IT RESOLVED, that the Montclair Board of Education acknowledges the donation from and thanks ADOBE EDUCATION for their generosity.

#### **Items Donated to Each School**

Adobe Captivate, 10 Licenses

Adobe Sign, 20 Seats (expires 12/30/19)

Adobe Photoshop Elements, 45 Licenses

Adobe Premiere Elements, 45 Licenses

Adobe Presenter, 45 Licenses (Windows only)

Seconded by Joe Kavesh and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	X			
Jevon Caldwell-Gross	x			
Laura Hertzog	Х			
Joseph Kavesh	х			
Anne Mernin				х
Eve Robinson	Х			
Franklin Turner	х			

4. Resolution Re: Disposal of Surplus, Broken And/Or Out Dated Equipment

#### Laura Hertzog moved to approve the following resolution

- WHEREAS, the Montclair Public Schools is the owner of certain surplus property which is no longer needed for district use; and
- WHEREAS, the Montclair Public Schools is desirous of selling said surplus property in an "as is" condition without express or implied warranties.
- NOW THEREFORE, be it RESOLVED by the Board of Education in the Township of Montclair, County of Essex, as follows:
  - (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Department of Technology for Montclair Public Schools.
  - (2) The sale will be conducted online and the address of the auction site is govdeals.com.
  - (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
  - (4) A list of the surplus property to be sold is as follows:
  - 15 2009 iMac Desktop Computers
  - 1 Dell Optiplex 210L Desktop Computer
  - 3 Non-working Smartboards, Model SB660
  - 21 2008-2009 MacBook Laptops
  - 39 Unused toner cartridges for Minolta

Black – 10

Magenta – 11

Cyan - 8

Yellow - 10

- (5) The surplus property as identified shall be sold in an "as-is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) Montclair Public Schools reserves the right to accept or reject any bid submitted.

# Seconded by Joe Kavesh and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	Х			
Laura Hertzog	x			
Joseph Kavesh	х			
Anne Mernin				х
Eve Robinson	Х			
Franklin Turner	X			

5. Resolution Re: Disposal of Surplus, Broken And/Or Out Dated Equipment – Piano

#### Laura Hertzog moved to approve the following resolution

- WHEREAS, the Montclair Public Schools is the owner of certain surplus property which is no longer needed for district use; and
- WHEREAS, the Montclair Public Schools is desirous of selling said surplus property in an "as is" condition without express or implied warranties.
- NOW THEREFORE, be it RESOLVED by the Board of Education in the Township of Montclair, County of Essex, as follows:
  - (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Department of Technology for Montclair Public Schools.
  - (2) The sale will be conducted online and the address of the auction site is govdeals.com.
  - (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.

(4) A list of the surplus property to be sold is as follows:

One (1) V. W. Muertz upright grand piano

- (5) The surplus property as identified shall be sold in an "as-is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) Montclair Public Schools reserves the right to accept or reject any bid submitted.

# Seconded by Joe Kavesh and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	х			
Joseph Kavesh	х			
Anne Mernin				x
Eve Robinson	х			
Franklin Turner	х			

6. Resolution Re: Approval of the First Reading of Special Education Policies and Regulations

### Laura Hertzog moved to approve the following resolution

**RESOLVED** that the Montclair Board of Education does hereby approve the first reading of the following Special Education Policies and Regulations.

P2460 – as amended

R2460

R2460.1

R2460.8

R2460.9

R2460.15

P2467

### Seconded by Joe Kavesh and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	х			
Laura Hertzog	Х			
Joseph Kavesh	Х			
Anne Mernin				х
Eve Robinson	Х			
Franklin Turner	х			

#### N. PUPIL SERVICES

1. Resolution Re: Approval of Out Of District Placements

### Franklin Turner moved to approve the following resolution

**WHEREAS**, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2016-2017 school year.

**BE IT RESOLVED** that the Board approves the attached lists.

Note: Tuition amounts listed below are based on full-year costs due to the need to estimate if attendance dates have not yet been determined. Actual costs will be reflected on contract when it is issued.

Student ID	School	Amount
984335	Essex Campus Academy	\$42,417.00

985835	New Jersey Regional Day School	\$49,054.00
038932	Windsor Learning Center	\$25,925.00
985696	Horizon HS (CPC)	\$32,859.90

# Seconded by Joe Kavesh and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	X			
Jevon Caldwell-Gross	X			
Laura Hertzog	Х			
Joseph Kavesh	X			
Anne Mernin				х
Eve Robinson	X			
Franklin Turner	X			

#### 2. HIB

# Franklin Turner moved to approve the following resolution

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. # 01002 reported on 1/10/17 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Substantiated: No

- b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID No. #012215 reported on 1/16/17 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students" parents forthwith.
  - a. Substantiated: No
  - c. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. # 984335 reported on 1/9/17 on going; for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Substantiated: Yes

Psychiatric evaluation, Out of district placement: counseling support and CST referral, SAC, parent meeting ongoing monitoring of behaviors.

d. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. # 01002 reported on 1/10/17 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Substantiated: No

e. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation

Involving SID Nos #012215 reported on 1/16/17 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students" parents forthwith. Substantiated: No

#### Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	X			
Jevon Caldwell-Gross	x			
Laura Hertzog	Х			
Joseph Kavesh	x			
Anne Mernin				х
Eve Robinson	Х			
Franklin Turner	х			

3. Resolution Re: Award of Contract for Professional Services – ABA Behavior Consultant

### Eve Robinson moved to approve the following resolution

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...,", when the cost does not exceed \$40,000, and

WHEREAS, the Montclair Board of Education is in need of an ABA Behavior Consultant, and

WHEREAS, Sudha Ramaswamy, Consultant has offered to provide this service at a rate of \$200/hour for an approximate total of \$39,999.00 for the 2016-2017 school year,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby appoint Sudha Ramaswamy, Consultant to provide this service.

# Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	X			
Laura Hertzog	x			
Joseph Kavesh	Х			
Anne Mernin				x
Eve Robinson	x			
Franklin Turner	х			

4. Resolution Re: Resolve 982487 Educational Program.

#### Eve Robinson moved to approve the following resolution

**WHEREAS,** the attorney for the Board of Education has forwarded Settlement Agreement regarding the matter of 982487.

**NOW, THEREFORE, BE IT RESOLVED** that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

# Seconded by Jevon Caldwell Gross and approved by a vote of 5-0-1

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	X			
Jevon Caldwell-Gross	x			
Laura Hertzog	Х			
Joseph Kavesh			х	
Anne Mernin				x
Eve Robinson	х			
Franklin Turner	х			

#### O. HUMAN RESOURCES

1. Resolution Re: Approval of Personnel Report

# Eve Robinson moved to approve the following resolution

WHEREAS, the Superintendent has recommended that the Board approve the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the attached Personnel Report including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

# Seconded by Joe Kavesh and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	Х			
Laura Hertzog	X			
Joseph Kavesh	x			
Anne Mernin				х
Eve Robinson	Х			
Franklin Turner	x			

2. Resolution Re: Approval of Revised Job Description: School Bus Driver

### Eve Robinson moved to approve the following resolution

WHEREAS the Montclair Board of Education requires a School Bus Driver to support the needs of the district,

BE IT RESOLVED that the Montclair Board of Education approves the attached revised job description for School Bus Driver pursuant to Board Policy P-2130.

Position Description: School Bus Driver

**Position Type:** School Bus Driver (Non-Certificated)

Date Posted: Closing Date:

**Location:** Central Services

**Date Available:** 

#### Who We Are:

The Montclair Public School District is dedicated to creating a culture of learning and continuous improvement that provides every child with a high quality, rich, and rigorous education, through a magnet system of integrated schools in which every school represents a strong, diverse, and vibrant community of learners.

#### What We Need:

A school bus driver to provide safe and efficient transportation for students in a timely and responsible manner. Responsible for responding to all school bus breakdowns. To assist with any bus run which is delayed for any unforeseen reason. Cover athletic events and field trips when possible.

#### **QUALIFICATIONS:**

- Hold a valid commercial driver's license with all appropriate endorsements and classifications plus other licenses, permits and certifications required by the State of New Jersey.
- Demonstrate good written and oral communication skills.
- Complete testing for alcohol and substance abuse as required by Board of Education.
- Satisfy requirements established by the state mandated biannual physical examination.
- Maintain a satisfactory driving record and pass a criminal background check as required by contractual, local, state and federal requirements.
- Demonstrate the ability to assist students in the evacuation of the bus in an emergency.
- Demonstrate the ability to drive full-size buses and vans and standard shift vehicles and to use lift equipment and securement devices.

**REPORTS TO:** Transportation Manager/Supervisor

JOB GOAL: Provide safe and efficient transportation for students in a timely and responsible manner

#### PRIMARY RESPONSIBILITIES:

- Obey all traffic laws.
- Observe all mandatory safety regulations applicable to use of the school bus.
- Maintain effective discipline when students are on the bus.
- Report undisciplined students to the school principal or assistant principal.
- Keep assigned bus clean and orderly.
- Adhere to established routes, designated bus stops and assigned time schedules.
- Complete a walk-through of the bus before and after each bus trip.
- Check bus before each operation for mechanical defects.
- Notify the proper authority in case of mechanical failure or lateness.
- Discharge students only at designated stops.
- Exercise responsible authority when on out-of-district school trips.
- Transport only authorized students.
- Report all accidents and pupil injuries and complete required reports.
- Enforce regulations against smoking and eating or drinking on the bus.
- Attends in-service training programs as required.
- Completes all assigned forms and reports.
- Drive defensively, consistent with weather and traffic conditions.
- Maintain all fluid levels (oil, transmission, antifreeze, fuel, etc.)
- Performs light maintenance (add air to tires, replace burned out bulbs, etc.) as necessary.
- Assist with all state required bus safety and evacuation drills.
- Follow established procedures in the event of an emergency.
- Conducts a pre-trip safety inspection of the bus prior to each trip and completes the School Bus Condition Report.
- Provides office/clerical support to the Transportation Office and Business Office as needed/assigned.

**Terms of Employment:** 10 month, salary and benefits as determined by the Board, split shift from 7:00am-11:30am, 2:00pm-4:30pm (assumes a one-hour paid lunch from 11:30am-12:30pm for an eight-hour day)

**Evaluation:** Performance of this job will be evaluated annually in accordance with the Board's policy on evaluation of non-certified staff.

The Montclair Public School District encourages people with disabilities, minorities, veterans and women to apply. Applicants and employees will not be discriminated against on the basis of any legally protected category. EEO/AA/Vet/Disability Employer

Established:	BOE Approved:
	BOE Approved:

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	X			
Jevon Caldwell-Gross	X			
Laura Hertzog	Х			
Joseph Kavesh	Х			
Anne Mernin				х
Eve Robinson	X			
Franklin Turner	X			

#### P. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Monday, March 13, 2017 at 6:30 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will open in public and immediately go into closed session until approximately 7:30 pm.

#### Q. RESOLUTION FOR EXECUTIVE SESSION at 9:45 pm

#### Jevon Gross Caldwell moved to approve the following resolution

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,
NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:
a matter rendered confidential by federal or state law;
material the disclosure of which constitutes an unwarranted invasion of individual privacy;
a collective bargaining agreement and/or negotiations related to it;
any matter involving the employment, appointment, termination of

employment, terms and conditions of employment, evaluation of the

performance of, promotion or disciplining of any specific prospective public

officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting

matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

# Seconded by Laura Hertzog and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	X			
Jevon Caldwell-Gross	X			
Laura Hertzog	X			
Joseph Kavesh	X			
Anne Mernin				х
Eve Robinson	Х			
Franklin Turner	Х			

# R. ADJOURNMENT at 10:35 pm

# Eve Robinson moved to adjourn

# **Seconded by Jevon Caldwell Gross**

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	Х			
Joseph Kavesh	Х			
Anne Mernin				х
Eve Robinson	X			
Franklin Turner	х			